

2026 CDFA Policies

Policy:	Last Updated:	Approval:
1.2.1 Controlled Substances and Alcohol	May, 2018	Pending
1.2.2 Smoking Policy	May, 2024	Pending
1.2.7 Incompatible Activities Policy	June, 2023	Pending
1.2.8 Employee Oath of Allegiance and Declaration of Permission to Work	March, 2017	Pending
1.2.9 Anti-Nepotism Policy	July, 2024	Pending
1.2.13 Email and Internet Usage	May, 2010	Pending
1.2.15 Electronic Mail Management Policy	January, 2009	Pending
2.1.1 Discrimination and Harassment Prevention Policy	July, 2024	Pending
2.2.1 Bilingual Services Program	July, 2024	Pending
2.3.1 Upward Mobility Program Policy	May, 2024	Pending
2.4.1 Reasonable Accommodation Policy	October, 2025	Pending
2.5.1 Religious Accommodation Policy	October, 2023	Pending
2.6.1 Pre-Employment Inquiries	July, 2024	Pending
2.7.1 Pregnancy and Lactation Accommodation Policy	July, 2024	Pending
2.8.1 Workplace Violence, Threats, and Bullying Prevention	July, 2024	Pending
2.9.1 Online Accessibility Standards Policy	July, 2025	Pending
2.10.1 Exit and Stay Interviews	October, 2025	Pending
4.2.1 Legislative Policy and Representation	November, 2017	Pending

Policy:	Last Updated:	Approval:
4.4.1 Public Records Act Requests	April, 2018	Pending
5.1.1 Attorney General Services Policy	February, 2018	Pending
5.2.1 Administrative Services - Audit Office	May, 2003	Pending
6.1.2 Change and Configuration Management Policy	September, 2023	Pending
6.1.4 Media Protection Policy	October, 2023	Pending
6.2.3 Personnel Security Policy	August, 2023	Pending
6.2.4 Audit and Accountability Policy	August, 2023	Pending
6.2.5 Physical and Environmental Protection Policy	August, 2023	Pending
8.7.1 Asset Management Policy	January, 2025	Pending
8.8.1 Records Management Program Policy	January, 2025	Pending
8.11.1 State Owned Housing Policy	June, 2024	Pending
9.2.1 Advertising Vacant Positions	July, 2024	Pending
9.2.3 Medical Clearances and Physical Examinations	September, 2024	Pending
9.2.4 Fitness for Duty	November, 2020	Pending
9.2.5 DMV Employer Pull Notification Program Policy	July, 2024	Pending
9.2.9 Merit Salary Adjustments, Special In-Grade Salary Adjustments, and Range Changes	November, 2016	Pending
9.2.10 Employment of Minors	July, 2024	Pending
9.2.11 Employment of Noncitizens	April, 2016	Pending
9.2.18 Wages to Separated Employees	July, 2024	Pending

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9.3.3 Merit Issue Complaint Policy	June, 2022	Pending
9.3.4 Out-of-Class Assignment and Experience	July, 2024	Pending
9.3.12 Overtime	July, 2024	Pending
9.4.1 Family and Medical Leave Act/California Family Rights Act	September, 2023	Pending
9.4.2 Catastrophic Leave	July, 2024	Pending
9.4.3 Vacation/Annual Leave Accumulations	October, 2023	Pending
9.4.4 Leaves of Absence	July, 2024	Pending
9.5.2 Excluded Employees - Grievances and Non-Merit Statutory Appeals	July, 2024	Pending
9.5.5 Time Off to Vote	December, 2016	Pending
9.5.9 Non-Standard Schedules	July, 2024	Pending
9.5.10 Reduced Work Time	July, 2024	Pending
9.5.11 Telework Policy	July, 2024	Pending
9.6.1 Statement of Economic Interests - Form 700	July, 2024	Pending
9.7.1 Performance Appraisals, Individuals Development Plans, and Annual Training/Policy Review	November, 2023	Pending
9.7.2 Reports of Performance for Probationary Employees	October, 2023	Pending
9.7.3 Training Policy	July, 2022	Pending
9.7.4 Training and Development Assignments	July, 2024	Pending
9.7.5 Leadership Training and Development	November, 2020	Pending
9.8.2 Superior Accomplishment Awards	July, 2024	Pending

Policy:	Last Updated:	Approval:
10.1.1 Form and Document Compliance Policy	August, 2024	Pending
10.1.1a CDFA ADA Document Accessibility Standars Attachment	August, 2019	Pending
12.1.1 Injury and Illness Prevention Program	June, 2024	Pending
12.1.4 Hazard Communication Program	June, 2024	Pending
12.1.5 Access to Employee Exposure and Medical Records	July, 2024	Pending
12.1.7 Heat Illness Prevention Program	June, 2024	Pending
12.1.8 Bloodborne Pathogens Control Program	June, 2024	Pending
12.1.9 Hearing Conservation Program	June, 2024	Pending
12.1.12 Reporting Work-Connected Serious Injuries	June, 2024	Pending
12.1.14 Ergonomic Program	June, 2024	Pending
12.1.16 Wildfire Smoke Prevention Program	August, 2024	Pending
37th DAA Golf Cart/ATV/UTV Policy Board Adoption	March, 2026	Pending
37th DAA Board Policy and Administrative Procedure Draft	March, 2026	Pending
37th DAA Naming Request Application	March, 2026	Pending